



TITLE: Seasonal Naturalist

STATUS OF EMPLOYMENT: Seasonal

SALARY CLASSIFICATION: Hourly – Starting rate \$13-\$15 per hour

BENEFITS: Participation in the Ohio Public Employees Retirement System

GENERAL STATEMENT OF DUTIES:

Under the direction of the Chief of Community Engagement and Community Engagement Managers, Seasonal Naturalist helps in creating and presenting a variety of nature- based educational programs and recreational experiences primarily to urban and non-traditional audiences throughout Summit County who would not routinely visit Summit Metro Park programs or facilities because of identified barriers.

SUPERVISION RECEIVED:

Directly reports to the Community Engagement Manager.

SUPERVISION EXERCISED:

Assist with supervising volunteers who may assist with programming efforts.

DUTIES AND RESPONSIBILITIES:

- Assist in developing, creating, planning and implementing nature-based education programs in urban areas and other assigned locations.
- Assist the naturalist in presenting nature-based education programs to non-traditional audiences.
- Assist in maintaining accurate records of programs delivered; attendance and evaluation data.
- Provides care and custodial responsibility of office areas, kitchen, displays, bio-facts, program materials and written literature that is distributed program participants.
- Cross train with Naturalist staff during in-services.
- Ensure compliance with safety and risk management programs of Summit Metro Parks.
- Performs related duties as assigned.

QUALIFICATIONS:

- High school diploma or equivalent.

- Knowledge and understanding of methods & principles of interpretation or education. Interpretive guide, planner or heritage interpreter certification not required but, preferred.
- Ability to conduct both informal presentations and mobile programs to non-traditional groups.
- Knowledge of developmentally appropriate activities and ability to design age-appropriate education curricula and activities.
- Ability to interact with and manage children and adults in the outdoors; must possess visual and auditory abilities to identify and respond to environmental and other hazards related to visitor activity.
- In depth oral, written and visual communication skills.
- Excellent interpersonal skills; ability to work with a wide variety of personalities; ability to deal with the public and staff with tact, courtesy and diplomacy. Excellent customer service skills.
- Demonstrated creativity.
- Ability to work both independently and as part of a team. Computer skills, including proficiency in Word, Excel and other Microsoft Office applications.
- Flexible work hours, including evenings, weekends and holidays, as required.
- Demonstrated emotional intelligence to include demonstrated self-awareness, accurate self-assessment, demonstrated sensitivity and empathy, demonstrated openness, reliability, and consistency.

Physical Requirements:

Essential Physical Demands and Working Environment:

- While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear.

The employee is required to sit; stoop, kneel, crouch; smell and drive. The employee must be able to lift and transport up to 25 pounds of program materials

CONDITIONS OF CONTINUED EMPLOYMENT:

Must successfully complete a one (1) month probationary period. Must agree to and comply with Summit Metro Parks drug-free (including THC and alcohol) policies and testing. Must have valid, clean driver’s license (Ohio preferred)

COMPLETION OF SEASONAL APPLICATION REQUIRED FOR HIRING CONSIDERATION.

Link to Seasonal Application:

<https://www.summitmetroparks.org/wp-content/uploads/SEASONAL-Employment-Application-2025-Interactive.pdf>